

St. Michael's Nursery

&

Infants School



Prevent Duty Policy

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Ratified by Governing Body on:

Signed Headteacher:

Signed Governor:

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Statement of intent:

Protecting children and adults from the risk of radicalisation is part of the school's wider safeguarding duties. We will actively assess the risk of children or adults being drawn into terrorism. Staff will be alert to changes in children or adult's behaviour which could indicate that they may be in need of help or protection. Staff will use their professional judgement to identify those who may be at risk of radicalisation and act appropriately – which may include making a referral to the Channel programme. The school will work with the Local Children's Safeguarding Board as appropriate.

1. Definitions

Radicalisation: a process by which an individual or group comes to adopt increasingly extreme political, social, or religious ideals and aspirations that reject or undermine the status quo or reject and/or undermine contemporary ideas and expressions of freedom of choice.

Extremism: holding extreme political or religious views; fanaticism.

2. Training

St. Michael's Nursery and Infants School's designated safeguarding lead has undertaken Prevent awareness training and provided advice and support to other staff on how to protect children against the risk of radicalisation. The designated safeguarding lead will hold formal training sessions with all members of staff to ensure they are aware of the risk indicators and their duties regarding preventing radicalisation – 24th March 2016 INSET.

3. Risk indicators

Indicators of an identity crisis:

- Distancing themselves from their cultural/religious heritage
- Uncomfortable with their place in society
- Changing style of dress or personal experience to accord with the group
- Conversation increasingly focussed on a particular (potentially extremist) ideology
- Possession of materials or symbols associated with an extremist cause

Indicators of a personal crisis:

- Family tensions
- A sense of isolation
- Low self-esteem
- Disassociation from existing friendship groups
- Loss of interest in activities which they previously engaged with
- Searching for answers to questions about identity, faith and belonging

Indicators of vulnerability through personal circumstances:

- Migration
- Local community tensions
- Events affecting their country or region of origin
- Alienation from UK values
- A sense of grievance triggered by personal experience of racism or discrimination

Indicators of vulnerability through unmet aspirations:

- Perceptions of injustice
- Feelings of failure
- Rejection of civic life

Other indicators:

- *Using derogatory language about a particular group*
- *Inappropriate forms of address*
- *Possession of prejudice related material*
- *Property damage*
- *Refusal to cooperate with teachers/adults requests*
- *Condoning or supporting engagement with extremist ideologies or groups*

4. Making a judgement

When making a judgement, staff will ask themselves the following questions:

- *Does the person have access to extremist influences?*
- *Does the person access the internet for the purposes of extremist activities (e.g. using closed network groups, accessing or distributing extremist material, contacting covertly using Skype, etc.)?*
- *Is there a reason to believe that the person has been, or is likely to be, involved with extremist organisations?*
- *Is the person known to possess or actively seek extremist literature/other media likely to incite racial or religious hatred?*
- *Does the person sympathise with or support illegal/illicit groups?*
- *Does the person support groups with links to extremist activity?*
- *Has the person encountered peer, social, family or faith group rejection?*
- *Is there evidence of extremist ideological, political or religious influence on the person?*
- *Have international events in areas of conflict and civil unrest had a noticeable impact on the person?*
- *Has there been a significant shift in the person's outward appearance that suggests a new social, political or religious influence?*
- *Has the person come into conflict with family over religious beliefs, lifestyle or dress choices?*
- *Does the person vocally support terrorist attacks; either verbally or in their written work?*
- *Has the person witnessed or been the victim of racial or religious hate crime?*
- *Is there a pattern of regular or extended travel within the UK?*
- *Has the person travelled for extended periods of time to international locations?*
- *Does the person have experience of poverty, disadvantage, discrimination or social exclusion?*
- *Does the person display a lack of affinity or understanding for others?*
- *Is the person the victim of social isolation?*
- *Does the person demonstrate a simplistic or flawed understanding of religion or politics?*

- *Is the person a foreign national, refugee or awaiting a decision on their/their family's immigration status?*
- *Does the person have insecure, conflicted or absent family relationships?*
- *Has the person experienced any trauma in their lives, particularly trauma associated with war or sectarian conflict?*
- *Is there evidence that a significant adult in the person's life has extremist views or sympathies?*

Critical indicators include where the person is:

- *In contact with extremist recruiters*
- *Articulating support for extremist causes or leaders*
- *Accessing extremist websites*
- *Possessing extremist literature*
- *Using extremist narratives and a global ideology to explain personal disadvantage*
- *Justifying the use of violence to solve societal issues*
- *Joining extremist organisations*
- *Making significant changes to their appearance and/or behaviour*

5. Referrals

At St. Michael's Nursery and Infants School we are committed to protecting our pupils from radicalisation through a process of early intervention.

All staff are encouraged to raise any concerns they might have about a child or adult with the designated safeguarding lead. The headteacher (safeguarding lead) will then assess the situation and decide whether further action is required regarding a referral to external agencies.

Any decisions made will be made on a case-by-case basis and staff must be made aware that if they disagree with a decision not to refer, they are entitled to make a referral themselves where they harbour genuine concerns that a child is at risk.

6. Preventing radicalisation through learning

In addition to a vigilant programme of awareness of risk indicators and referrals where necessary the staff are dedicated to protecting our pupils by engaging them in activities which help them to be more resilient to radical influences. Activities include talking about a sense of identity, what makes people the same and different and why it's important that we are kind and respectful of people's similarities and differences.