

ADVERTISING & RECRUITMENT REQUEST FORM

1. School Name	St Michael's Nursery and Infant School	
2.Post Title of Vacancy	Part-time permanent cleaner	
3.Is this a re-advertisement	Yes	

4. CCC Vacancies Site	Date you wish advertisement to appea	
Yes	ASAP	

Please complete and return this form to advertise.pa@capita.co.uk

Pd fully completed request this will be processed within 2 working days.

Include any essential requirements e.g Teaching Assistants and Administration staff may require a relevant NVQ etc. It is also necessary to state the reason why a vacancy is only being offered for a fixed term e.g. "required to cover maternity leave of current post holder" "required to assist in the installation of new IT Network"

6. Advertisement Text (please type in the box below)

<u>Permanent</u>



Cleaner Required

12.5 hours per week (evenings)

The hours required are Monday to Friday 3:30pm – 6pm.

The post will involve lone working and key holder responsibilities as follows:

- Securing the school buildings and gates each evening.
- General cleaning duties in our Lower School building 3 classrooms, school hall and cloakroom/toilet areas.

ADVERTISING & RECRUITMENT REQUEST FORM

This post will be paid for 38 weeks working during term time plus 4 weeks working during school holidays pro rata.

OP1 Pay Grade 1 £23,151pro rata which includes Living Wage Supplement of £12.00ph.

This school is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidates will be required to undertake an enhanced disclosure via the Disclosure and Barring Service (DBS).

Application form is available online at www.smhwkt.cumbria.sch.uk please send completed application to

admin@smhwkt.cumbria.sch.uk

Closing Date – Tuesday 16th April 2024 NOON

Interview – Friday 19th April 2024

Start Date – Monday 22nd April 2024



HR SOLUTIONS ADVERTISING & RECRUITMENT REQUEST FORM

Please remember to carefully check the content of your advertisement against the checklist at the bottom of the page.

9. SCHOOL CHECKLIST				
	Yes	N/A	Notes	
9a. In all cases				
Working Hours				
Salary Details			In line with STPCD and NJC/Local	
			Collective agreements,	
Allowances				
Status FTC/Permanent				
Work Base				
Safeguarding paragraph				
Advert text completed and checked				
If part time have you included "pro rata"				
Have you included a closing date				
Have you included interview date				
Have you included details of how and				
where to obtain an application pack				
9b. For Heads/Deputies/Assistants				
School Group NOR			For Headteacher vacancy Salary	
			range is 7 points	
			Deputy/Assistants 5 point range	
9c. For fixed term appointments				
End date if offered for a fixed term			Should run to the end of a school	
			term	
Reason for appointment being offered			Remember you must have objective	
for a fixed term			justification to advertise for a FTC	

10. AUTHORISATION	
Name	Zoe Stagg
Post Title	Business Manager
E-mail address	admin@smhwkt.cumbria.sch.uk



ADVERTISING & RECRUITMENT REQUEST FORM

Contact no. 01900 608111

Disclaimer:

I understand that by completing, signing and submitting this request form that any work undertaken in respect of this request will be charged, regardless of whether the advertisement goes to press.

I accept that in addition to Capitas' standard administration charge I am liable for any additional external costs associated with the placement of this advertisement. These will be accepted and paid in full in accordance with Capitas' standard payment terms.

I understand that Capita will check over the content of the form submitted and offer advice and guidance where necessary. However, cannot be held liable for any errors in the advertisement as a result of the information that I have submitted.